

CERTIFICATE OF ETHICAL BUSINESS CONDUCT

Date: 30 September 2026

To Whomsoever It May Concern

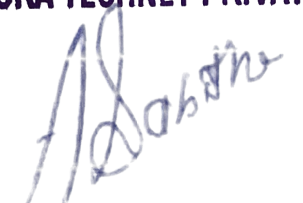
This is to certify that **SAFORA Technet Private Limited**, Bengaluru, Karnataka, India, is committed to conducting its business with integrity, transparency, and accountability.

The Company expects its directors, employees, consultants, vendors, partners, and representatives to follow these principles:

- 1. Integrity:** Act honestly and ethically in all business dealings.
- 2. Legal Compliance:** Comply with all applicable laws, regulations, and contractual obligations.
- 3. Fair Dealing:** Treat customers, partners, vendors, and employees with fairness and respect, and compete fairly under applicable competition laws.
- 4. Confidentiality and Data Protection:** Safeguard confidential, proprietary, customer, and employee information, and use it only for legitimate business purposes.
- 5. Anti-Bribery and Anti-Corruption:** The Company has zero tolerance for bribery, corruption, kickbacks, and fraud.
- 6. Conflict of Interest:** Disclose any actual or potential conflict of interest promptly.
- 7. Respectful Workplace:** Maintain an inclusive workplace free from discrimination, harassment, and intimidation.
- 8. Responsible Use of Resources:** Use Company assets, systems, and information only for authorized business purposes.
- 9. Reporting of Violations:** Report any suspected violation of this Code or applicable law to the appropriate management authority for review and action.

The Company is committed to continuously upholding and strengthening these standards across its operations and stakeholder relationships.

This certificate is issued as a formal declaration of that commitment.

**For SAFORA TECHNET PRIVATE LIMITED**
Director

Place: Bengaluru, Karnataka, India